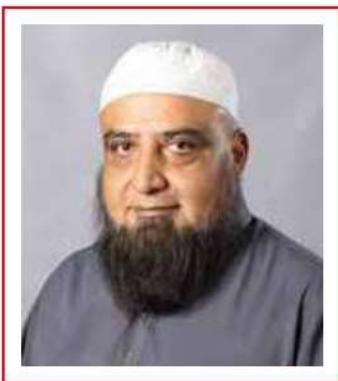




M. Qaysar Alam

On the Board of Directors of GS1 and Al-Shaheer Corporation Limited, Member Pakistan Advisory Board ISCEA, President Supply Chain Association of Pakistan. Supply Chain Specialist, Consultant, Trainer and speaker at various business schools and forums. Worked for 29 years at Unilever Pakistan Ltd., where, for the last 8 years served as Vice President responsible for Supply Chain, its strategies and operations.

He was on the Board of Directors, Member of Audit Committees and Management Committee of the Company. Key architect of Unilever Pakistan's Supply Chain structure and processes making it forward looking, achieving efficiencies in speed, service and cost. Earlier worked at Exxon Pakistan, ARAMCO SA and taught Petroleum engineering at KU.



Kamran Khalili

Kamran Khalili is the CEO of Al-Shaheer Corporation Limited. It was his vision to establish a Halal meat processing company. Kamran Khalili took the initiative and started Al Shaheer Foods from scratch, playing a pivotal role in the company's growth.

Prior to Al Shaheer, Kamran was a member of the Karachi Stock Exchange for around 10 years and CEO of Fortune Securities (Pvt.) Ltd. He has also worked as an Investment Banker in Muslim Commercial Bank, Pakistan.

After receiving an encouraging response from exports, Kamran expanded his vision to provide export quality meat products in the local market as well. In accomplishment of this vision, he took the initiative to introduce a concept meat shop in the local market, Meat One. Kamran Khalili is an MBA.



Adeeb Ahmad

Mr. Ahmad's career spans over 30 years with premier multilateral, leading private equity firms and several international investment banks primarily in the Gulf region. He has held C-suite positions engaged in multi-sectoral asset management, private equity investments and M&A across multiple emerging markets, including Pakistan.

He has raised and led several large funds, managed landmark investments, and led several M&A advisory assignments. His last role was as Senior Advisor to the CEO (& Deputy CEO-Designate) at Islamic Corporation for the Development of the Private Sector ("ICD") in Saudi Arabia.

Mr. Ahmad holds an M.Sc. from the London School of Economics, United Kingdom, and an MBA from the Institute of Business Administration, Karachi, Pakistan. Other Engagements: Chairman, Al-Shaheer Corporation Ltd.

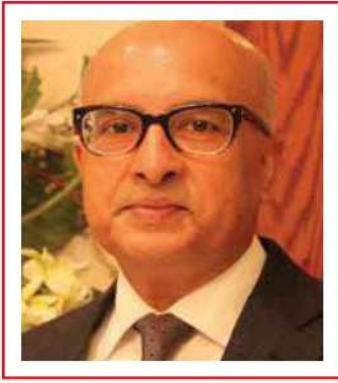


Zubair Haider

Zubair Haider's career started after completing his MBA from IBA Karachi. He has over 30 years of experience and has held senior positions at various banks in Pakistan and the Middle East; including HSBC, Meezan Bank Limited, NBP, Dubai Islamic Bank and Banque Saudi Fransi, Riyadh. Additionally, he holds an LLB degree from SM Law College, Karachi.

Zubair is also a member of Executive committee of Management Association of Pakistan for the years of 2021 to 2024. He is a Certified Director through ICAP's Director Training Program.

Zubair's area of expertise include Corporate Finance, Investment Banking, Capacity Building, Islamic Finance, Strategy, Leadership, Credit Risk and Business Development. He has also led complex multi-million-dollar deals and influenced profitable outcomes.



Zillay A. Nawab

Zillay A. Nawab is a trusted business adviser, coach and trainer with extensive experience in multiple business segments. He is an expert in managing complex organizational transformation programs, with an effective blend of leadership, facilitation and collaboration at all levels. His interventions deliver measurable cost savings, enhanced stakeholder satisfaction and strategic alignment.

Zillay's consulting and training experience is industry agnostic, including water, banking, stock exchange, oil, automotive, nuclear, IT, hospitality, retail, healthcare, engineering, fertilizers, electric power utilities, advertising, construction, manufacturing, process automation and a host of other verticals.

Zillay is currently engaged with Pakistan Institute of Management, Ministry of Industries & Production, Government of Pakistan, to develop, launch and manage the Pakistan Management Excellence Award program, designed to elevate national organizational performance to international best practices.

Zillay is active in international standards development. He Chairs both international and Canadian standards development committees and presents the Canadian viewpoint at International Organization for Standardization (ISO) meetings. He is collaborating with global experts on developing risk, asset management and service excellence ISO standards.

Zillay is a gifted speaker and story-teller. He has delivered presentations and training workshops in North America, Middle East, Australia, Africa and Europe, on Business Excellence, Strategy, Organizational Performance Management, Benchmarking, Risk Management, Customer Centricity, Change Management and other topics.

Zillay is an avid writer and contributes regularly to newspapers, magazines and social media. He has edited and published magazines, company annual reports and in-house magazines. Zillay co-authored the ISO IWA on Sharing Economy. Passionate about writing, he is working on a book. He developed an innovative benchmarking methodology, registered under Benchmarking Canada trademark.



Sabeen Fazli Alavi

Sabeen is an FMCG industry specialist with more than 20 years of experience in mature and developing markets working on regional and global brands. She is known for defining winning business strategies, delivering differentiated, best-in class consumer experiences and crafting compelling brand stories to grow market share and build brand loyalty under challenging business conditions.

Sabeen's career started as a management consultant with Grant Thornton International before joining Unilever in Consumer and Market Insights where she spent two years before moving in to brand marketing. After a number of leadership roles in Unilever Pakistan she moved to the MENA region where her last corporate role was Marketing Director & Management Committee member for Unilever Gulf. Through her career Sabeen has successfully managed and grown large complex business units, launched numerous new brands and categories, led a number of disruptive innovation projects, managed large and often cross-functional teams, delivered market-beating growth, and spear-headed the organization's digital transformation agenda.

After a long and successful corporate stint, Sabeen has ventured into consulting where she continues to leverage her diverse and rich experience in consulting on projects that demand high-level strategic thinking, planning and implementation.



Umair Khalili

Umair Khalili is the youngest Director of Al-Shaheer Corporation Limited. He is an HR graduate from London School of Economics and Political Sciences (LSE). He is an enthusiastic individual who has great talent in public speaking and debating.

Umair has been the team lead for various events including Model United Nations where he lead multi-cultural teams and won the MUNs in the home country. Apart from academics, Umair is actively involved in cricket & football.